Abuse Prevention Policy

Facility 17966 · Sexual abuse and molestation prevention · Effective September 30, 2026

Facility 17966, operated by Jason Vujnich, ("the Facility") is a private, invitation-only baseball training facility. The safety of every player comes first. The Facility does not tolerate sexual abuse, molestation, grooming, or any other abuse or misconduct toward a player, and it follows the rules below to prevent it, to recognize it, and to respond when it is reported.

1. Who this policy covers

This policy applies to the Facility's owners, coaches, staff and volunteers ("Staff"), and to anyone else who instructs or supervises players at the Facility. Parents, guardians and visitors must follow the parts that apply to them. It covers all Facility activities: lessons, private lessons, team sessions, clinics and camps, on the property and in any messages about them.

2. Definitions

- **Minor:** anyone under 18.
- **Sexual abuse or molestation:** any sexual contact with a minor, any sexual act in front of a minor, and any sexual contact with an adult participant without consent. A minor cannot consent.
- **Sexual misconduct:** sexual comments, jokes, images or messages directed at or shown to a player, and any exposure of private areas.
- **Grooming:** building trust or a special relationship with a minor, or with their family, in order to lower their guard: for example gifts, secrets, private messages, special privileges, or arranging time alone.
- **Abuse:** sexual abuse, physical abuse (hitting, physical punishment or harm) and emotional abuse (threats, humiliation, bullying or harassment), and child abuse, abandonment or neglect as defined in Chapter 39 of the Florida Statutes.

3. Screening

- Every Staff member must pass a background check before having any contact with players, and again every 12 months. The check covers criminal history and the national and Florida sex offender registries.
- Every Staff member must disclose any criminal history and any prior complaint or allegation of abuse or misconduct, and must tell the Facility right away if that changes.

- Anyone listed on a sex offender registry, or convicted of, or facing a pending charge for, a sexual offense, child abuse or neglect, or a violent offense against a minor, may not work or volunteer at the Facility. Any other result is reviewed by the owner before the person starts.
- Only screened Staff may instruct or supervise players. Other adults on the property, including visitors and household members, may not supervise any player other than their own children.

4. Training

Every Staff member must complete the U.S. Center for SafeSport's abuse-prevention training (the SafeSport Trained Core course) before working with players, and a SafeSport refresher course every year after that. A copy of each certificate is kept on file.

5. Supervision and one-on-one interactions

- Every session is supervised by a screened coach.
- Any one-on-one interaction between an adult and a minor, including a private lesson, must be **observable and interruptible**: it takes place in the open training area in view of others, never in a closed room or out of sight.
- Parents and guardians may watch any session or private lesson at any time.
- No adult is alone with a minor in a closed or private space, such as a room in the house, a vehicle, or a restroom.
- When players shelter in the house during severe weather, they stay together as a group with a coach in a common area.
- At the end of a session, a player who was dropped off stays with a coach until their parent or guardian, or another adult the parent has named, picks them up.

6. Physical contact

Contact with a player is limited to what instruction or safety requires, such as adjusting a grip or stance, and is brief, in view of others, and explained to the player first. High-fives and similar congratulations are fine. The following are never allowed: touching private areas; kissing; tickling or wrestling; lap-sitting; massage; and any contact a player objects to or that serves an adult's needs rather than the player's.

7. Restrooms and changing

An adult may not enter a restroom or changing area while a player is using it, except in an emergency, and may never be undressed in front of a player. No photos or video are ever taken

in a restroom or changing area.

8. Messages, social media and photos

- Staff communicate with a minor only through the family portal or in messages that include the minor's parent or guardian. Staff do not send private messages, texts, images or social media messages to a minor.
- Staff do not follow or friend a minor's personal social media accounts, and never ask a minor to keep a secret.
- Photos and video of players are taken only for the Facility's purposes, under the consent in the waiver. Staff do not post them to personal accounts or share them privately.

9. Transportation, gifts and outside contact

- The Facility does not transport players. Staff do not drive a minor who is not their own child.
- Staff do not give individual players gifts, money or special privileges, and do not meet or spend time alone with a minor outside Facility activities.

10. Alcohol and drugs

No one may use or be under the influence of alcohol or illegal drugs while working with players or while players are on the property for a Facility activity.

11. Reporting

Florida law requires **anyone** who knows of, or has reasonable cause to suspect, child abuse, abandonment or neglect to report it right away. Reporting a suspicion is enough; you do not need proof.

- **If a child is in immediate danger, call 911.**
- **Report suspected abuse to the Florida Abuse Hotline:** 1-800-96-ABUSE (1-800-962-2873), or online at reportabuse.myflfamilies.com.
- **Then tell the Facility's owner**, or any coach, who passes it to the owner immediately. Staff must also report any breach of this policy, even one that is not abuse.
- Do not investigate, question the child in detail, or confront the person involved. Listen, stay calm, do not promise to keep it secret, and write down what you saw or were told, with the date and time.

Invited families can raise a concern by replying to any email from the Facility or by telling any coach. The Facility will never retaliate against anyone who makes a report in good faith.

12. How the Facility responds

- A Staff member who is the subject of an allegation of abuse is removed from all contact with players immediately, until the matter is resolved.
- The Facility makes sure the report has been made to the Florida Abuse Hotline and, where a crime may have occurred, to law enforcement, and cooperates fully with them.
- The Facility tells the player's parent or guardian, unless the authorities direct otherwise.
- The Facility records the report in writing, keeps the record permanently, and notifies its insurance carrier as its policy requires.
- Anyone found to have abused a player, or to have seriously or repeatedly broken this policy, is permanently barred from the Facility.

13. Records and privacy

Background check results, training certificates, signed acknowledgments and reports are stored securely, can be opened only by the Facility's administrators, and are never deleted. They are shared only with the authorities, the Facility's insurance carrier and its legal advisers as needed.

14. Acknowledgment and review

Every Staff member reads this policy and agrees to follow it in the Coach, Staff and Volunteer Release, which they sign before working with players and sign again whenever this policy changes. The Facility reviews this policy at least once a year and after any report.

Owner, Jason Vujnich

Date adopted